

MCGINLEY

INTERIM EXECUTIVES

An independent provider of Interim Management Professionals and Executive Search solutions

Introduction

McGinley Interim Executives is an Interim Management business that is part of the overall McGinley Support Services Group (MSS). MSS engages over 2,000 people every week into various industries across the UK and Europe and has an enviable reputation for providing high quality human resource solutions. Our group has over 40 years of extensive involvement working within the Public and Private Sectors.

General interest in Interim Managers has grown significantly over the past five years, especially in the Public Sector. There has been a steady rise since the National Audit Office's (NAO) report in December 2006, raising questions about the scale and the cost of management consultants.

Interim managers are growing in popularity across the public and private sectors because they are far more cost effective than management consultants and they can also deliver results. They are experienced professionals and confident performers adept at leading major new projects and initiatives; they immediately fit within existing hierarchies and teams and produce results from day one.

Overview

McGinley Interim Executives is equipped to help organisations benefit from flexible resourcing and senior level interim management, by providing a cost-effective and positive way to obtain highly specialised and valuable leadership skills at a time they are needed most. Through the Interim Managers we supply, the skills available can have an instrumental effect on your company's sustainability, growth and survival.

Many organisations have used Interim Executives in the following situations:

- Where heavy-weight management or technical skills are needed for a limited period and to solve a particular problem.
- Where strengthening of a project team is required.
- To implement a major initiative or project.
- To bring in skills simply not present in the existing management team.
- To initiate and implement a business turnaround.
- To handle breakdowns.
- Where the transformation of an organisation is required (*change management*).
- Where an organisation is recruiting for a permanent employee but cannot find the right person fast enough.
- Where sudden gaps in a management team had to be filled (*illness, severance etc*).



Our Service

McGinley Interim Executives is an independent provider of Interim Management Professionals and Executive Search solutions.

We provide interim management services for organisations that need executives on a short term basis to strengthen their executive team, lead a project or programme, provide an injection of skills that are lacking or transform your business.

At McGinley Interim Executive we provide interim managers across all professional disciplines, including:

- Programme/Project Management
- Commercial Director/General Manager
- IT Operations/Services Management
- HR/Recruitment / Training
- Change Management
- Sales & Marketing
- Marketing Manager/Director/PR
- Management Consultant
- Project Manager (Construction/M&E)
- FD/CFO
- Production/Manufacturing
- MD/CEO
- IT Director/CIO
- Facilities Management
- Engineering
- Financial Controller
- Non-executive Director
- Supply Chain

Your organisation will benefit from a wealth of experience. Our Interim Managers provide cost effective access to top management skills within a few days and are usually over qualified for the role and so focus on achieving results on time and within budget. They can take full ownership and responsibility for implementation and have past experience of similar challenges to the ones they are about to face.

There are no complex formalities often associated with permanent recruitment.

You only pay for the actual days worked by the Interim. Your organisation pays an inclusive fee (*plus expenses where appropriate*) and there are no other costs involved.

We employ a multi-staged process for the selection of suitable executives from our highly qualified talent pool of interim executives – this enables us to ensure high levels of success in placing managers on assignment.

Our management team has extensive experience of senior management roles, a professional background in strategic and operational functions and long-term experience in the interim management industry. This guarantees a rapid response to customer requirements, fast solution design and optimal management of the assignment.

Our processes have been tried and tested in co-operation with our clients, allowing us to implement resource solutions with a high degree of reliability, simplicity and speed.

We have experienced and highly skilled Interim Managers available immediately. As an interim management provider we invest the time to understand your requirements. Our clients include FTSE 250, AIM, private equity, public sector and SME organisations in the UK and internationally.

