

working together

Experts **IN** support services for infrastructure markets



introduction

Finding and managing new people or teams for your business, tackling your skills shortage or reducing the overall cost of staff are all challenges that we can help you to overcome. As your business grows, bidding, tendering and securing new projects can put pressure on your staff or on-site workforce; our solutions can help.

Peak times on a project or in a planned maintenance cycle require temporary resources; we can respond quickly. You'll also be under continuous pressure to reduce costs; we acknowledge this and always provide value for money. We understand people, how to find, organise and manage them, and how to put them to work for you.



engage us at the start of your project for a well-planned, well-executed, well-staffed delivery.

the company

McGinley Support Services (Infrastructure) Ltd is one of the UK's largest specialist recruitment businesses providing the infrastructure sector with permanent, contract and temporary staff of any type, at all levels. Consulting and recruiting since 1978, we now help customers across the infrastructure in Rail, Metro, Roads, Energy, Telecoms, Water, Waste, Ports and Airports. Over the years, the company has developed solutions that can help you maintain optimum levels of staff and operatives whether your company is a contractor, asset manager, consultant, owner or operator connected to the UK infrastructure.

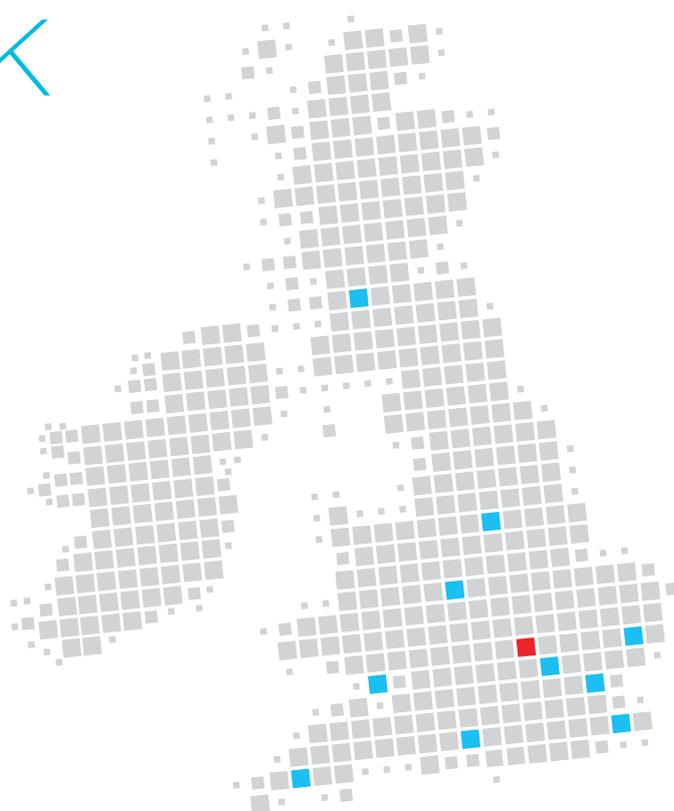
We've been recruiting in the construction industry for 40 years and have adapted through recessions and evolving employment legislation. We understand what customers and candidates need as the marketplace fluctuates. We know how important it is to you to find the right people, maintain a flexible workforce, keep costs down and productivity up. Working with us imports security, confidence and experience into your business that only a large and long-term supplier can provide.

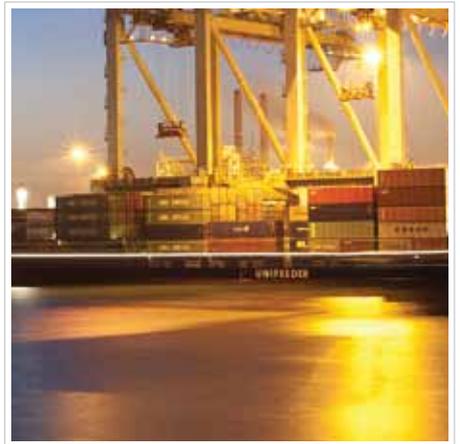
we have locations spanning the UK

2.75
million
hours worked
over last 12 months

£200
million
turnover
in the last 3 years

Our main locations give us the national footprint we need to service your projects and infrastructure networks. Our policy is to supplement this with local satellites within customer offices, or in the vicinity of major projects and transport hubs, so that we can meet your local employment objectives. We believe that by maintaining a flexible location strategy, we can make a difference to local communities and, at the same time, provide a support network to ensure that the people you need are delivered.





“ Infrastructure shapes our lives. Transport links get us where we need to be, energy systems power our homes and businesses, and digital networks allow us to communicate. Infrastructure supplies us with clean water, takes away our waste and helps protect us from the elements. It is vital to improving our quality of life and integral to the creation of vibrant new places to live and work... The government remains determined to deliver better infrastructure in the UK to grow the economy and improve opportunities for people across the country. ”

Source: National Infrastructure Delivery Plan 2016–2021

our infrastructure customers

Our focus is infrastructure and our customers own, operate, build or maintain it. As a civil engineering company, utility or asset manager, we can help you find and recruit all types and levels of people and teams across a wide range of infrastructure assets. The regulated sectors bring enhanced requirements into the workplace; you can cascade what you need direct to us - as we're structured to deliver complex recruitment arrangements.



If you are an owner, operator, consultancy, contractor, utility, asset manager, subcontractor or supplier that work in any of these areas, talk to us about the number of people that you need now or in the future. Skills can be transferable, so by talking to us, you'll benefit from our wide interests across civil engineering and maintenance.



products & services

You need to recruit skilled and experienced individuals who are a good fit for your business. We can **find the right person**, one at a time, when you need them.

More challenging is **putting teams together** with the right mix of complementary skills. That's an area where we can add value with our long track record of building teams and **managing a workforce** for customers.

Getting to know each other plays an important part in **driving your costs down further**. By working with us on day-to-day needs or within a controlled framework agreement, you're with a company that will learn more about you as we move forward.

With ongoing projects or maintenance contracts, let us help you **plan the staff and operatives needed** so that we can react in time to cover fluctuating programmes throughout the cycle.

MSSI On-Call

McGinley is a 24-hour business. Our teams work around the clock, reflecting the business needs of our customers. We ensure availability and reliability for all of your workforce needs, whilst offering an exceptionally high level of service when responding to incidents or issues of concern at any time 24/7.

Get us involved early to help with **bid support and tendering** staff. We can help assess what you will need when you secure that new project; we make that transition easier as you look for new people to **get projects moving quickly**.

Reduce and **keep your supply chain numbers down**. By engaging us, we can provide all your office staffing and site operatives as either individuals or teams, under one umbrella, in an **agreement form of your choice**.

The global infrastructure market shares its skills. So our **experience** can work both ways, offering you assistance if you secure work outside the UK, or introducing the people you need from other countries.

select a product group

track labour

- Maintenance • Supervisory
- Renewals and Enhancements
- Safety Critical

trades & labour and tunnelling services

- Trades • Labour
- Supervisory • TBM Personnel

professional and technical

- Management • Commercial
- Professional • Technical • Administrative

welding services

- Welding
- Grinding
- Burning

project works

- Milestone Payments for Objectives met
- Minor Civil Engineering Packages

We'll keep it simple or make it complex if you need it. You choose if you want individual people on a permanent, contract or temporary basis under your complete control and direction with no additions. Alternatively, if your business needs more from us, we can deliver and remain competitive for the mix of services we provide.

or add additional services... 

choose our standard service...

MSSI Recruit

- Statutory Compliance
- Find
- Engage
- Supply
- Timesheet/Fee Invoice

MSSI Recruit plus

- Health & Safety Service
- Risk Management Service
- Compliance Service
- Pre-Formed Teams/Gangs
- Training & Development
- Competence Assessment
- Planning Assistance
- Workforce Management
- Workforce Statistical Reporting
- Nationwide Transportation
- 24/7 Response
- PPE
- Tools & Equipment
- Site Communications
- Access to our Core Workforce
- Bid & Tender Support
- Dedicated Team-Based Customer Service
- Bespoke Billing/Applications

business assurance

zero

tolerance towards
incidents and accidents
within our workforce



safety

You have to keep the staff and operatives of your supply chain safe when they are on premises controlled by you. We have a recruitment support service dedicated to working with you to keep the workforce safe. Our independent safety team will meet with their peers in your organisation to ensure that there are integrated procedures, best practice is followed and that there is full cascading of relevant information. We investigate our own incidents and accidents and share results with you to help reduce our joint risks further. Ask us about our initiatives which seek to influence behaviours and attitudes, pushing our safety culture closer to the frontline than ever before.

compliance & quality control

There is risk attached to outsourcing recruitment. You deal with your own assurance issues every day within your direct workforce and you need to ensure that your supply chain matches your own standards. Tell us what you want from us and statutory, regulatory, industry, sector and customer requirements will be monitored by our compliance and quality control staff. You can have confidence that we have the necessary systems and procedures in place and can deliver within complex recruitment arrangements. We remain open for audit at any time and always welcome your due diligence as it helps us to learn and improve, as well as demonstrate our compliance to your standards.

SafetyINRail



£3
million
invested in training
in the last 5 years

McGinley produce a quarterly free rail safety magazine that is distributed throughout the industry. If you would like to be added to the mailing list, please email marketing@mcginley.co.uk

training

Continued investment in infrastructure over the coming years will require many thousands of skilled staff and operatives. Companies face skill shortages across the growth areas of infrastructure and pressure will mount for solutions to the problem. We need to deliver better trained people to you faster to help minimise your skills shortages. We work with our supply partners to support skills development in the rail and infrastructure sector and to further add to our capability to fulfil your needs.

We also run an extensive programme of competency assessment which integrates with compliance and quality control to ensure that your hired staff and operatives work continuously within a robust competency management system. We will listen to your needs, and develop programmes to take advantage of transferable skills in different infrastructure segments.

apprentice scheme

McGinley fully support the development of new entrants to the industry and to enable sustainable long term employment for successful apprentices by clear post apprenticeship succession planning.

We have developed collaborative partnerships with a number of specialist training providers to deliver the college-based elements of the apprenticeships and we complement this with mentored, meaningful work experience.

McGinley is consistently reviewing the marketplace to ensure that we have new entrants available for the industries we work in. We will review partnerships nationally to ensure the development of local education and local workers in areas where large projects will be delivered.



customer service & recruit plus

When you ask us to work alongside you, we throw in **decades of experience**. Our directors and staff know your sector and are committed to recruiting. They put your requirements first and instinctively **understand the importance of safety, compliance and providing value for money**. Choose us and our expertise comes as standard.



11
office locations
strategically placed to
deliver the best service

130
staff working to help
you fill your positions

2600
staff and operatives hired

Figures quoted are correct at time of print.

200
commercial vehicles
covering the UK



You don't need frontline operatives all over the UK all of the time, but as your needs fluctuate, you can access our [core workforce](#) to ensure that you get the work done. We'll provide the flexible part of your workforce when and where you want it. Reduce the burden on your own managers by letting us help [manage our own workforce](#); our representatives will work with yours to maintain continuity and productivity.

Your work is time critical so we make sure that [our national van fleet](#) is on hand to move the workforce to where it's needed, when it's needed. Bases around the UK give us the ability to plan and recruit for projects or maintenance work where you are.

McGinley currently operate a fleet of c.200 vans and cars across the UK. We have over [420 authorised and approved drivers](#), across 10 service centres nationwide. The majority of our fleet is fitted with telemetry and speed limiters.

We'll give you single points of contact with back-up support in [dedicated service teams](#) who will help you [plan the resources](#)

[needed](#) in weekly or monthly cycles. If you operate around the clock, then we will too, giving you access to our staff on a [24/7](#) basis.

If you need groups or gangs for defined work in maintenance or other planned tasks, our [pre-formed teams](#) will mix and match the right skills and experience together. Then we'll manage them as one unit, with transport, re-deploying at your instructions to different areas or tasks.

To complete the support package, [PPE, site mobile communications, tools and equipment can be provided](#) to save your commercial staff time.

You may need analysis, costing, reports and specific formats to tie in with your commercial and accounting systems. We'll work with self-billing or can deliver [bespoke billing](#), invoicing or application formatting to reduce the time spent on our account.

If you want to introduce [further competition into your supply chain](#), engage us alongside your existing PSL suppliers, benchmark our service against others and we'll [help you improve standards and reduce costs](#).

We are interested in [opportunities](#) to propose, tender or quote for any of our services. We will contract across your company or on a wide [value range](#) of civil engineering or maintenance projects and take part in your tiered supplier arrangements.

[call now...](#)

accreditations



TFL PROTECTION LICENCE
WE ARE MEMBERS OF THE BRITISH TUNNELLING SOCIETY

find out more
0845 543 5953

visit us at: www.mcginley.co.uk

find us on:  Facebook/McGinleySupportServices

 @McGinleySS

 [linkedin.com/company/mcginley-support-services](https://www.linkedin.com/company/mcginley-support-services)

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