



Safety Leadership Charter

The Safety Leadership Team exists in order to provide visible evidence of the commitment to the management of health and safety at McGinley Support Services Limited. It will act to motivate, encourage and recognise all staff in their efforts to create a strong safety culture in the organisation. As custodians of the continual Safety Improvement Project we will act individually and collectively to promote safe working practices and positively influence culture within the organisation.

The Charter is signed by the Board of Directors to foster a lasting and deep commitment to health and safety within our workplace(s) and industry.

The Charter's 5 Principles and code of conduct:

1. I subscribe to the principle that health and safety of my employees, contractors, visitors, and our surrounding community are an integral part of our business strategy, processes and performance measures.
2. I strive to provide leadership for ongoing health and safety improvements, internal capacity for my team to eliminate, minimise or control hazards in our workplace.
3. I agree to provide an environment that enables all employees to participate and work collaboratively in developing, promoting and improving health and safety at work.
4. I aim to extend health and safety efforts beyond the workplace, recognising and supporting related initiatives within our industry.
5. I commit to lead and participate mindfully within my organisation's health and safety framework, supporting health and safety strategies, programming and performance.

Signed on behalf of the

A handwritten signature in blue ink, appearing to be 'D. J. F.', written over a light blue horizontal line.

Board of Directors of McGinley Support Services
Managing Director
08 March 2012